

# Business Analyst

A.T. Kearney is a leading global management consulting firm with offices in more than 40 countries. Since 1926, we have been trusted advisors to the world's foremost organizations. A.T. Kearney is a partner-owned firm, committed to helping clients achieve success.

## What You Can Expect

- **We work in a collegial way.** As a business analyst, you will receive full and ready access to our firm's best talent to help you quickly achieve your full potential.
- **We value collaboration.** You will work alongside team members who will help you grow as you help our clients solve their most important issues.
- **We promise immediate impact and growing advantage.** That promise holds true for both you and our clients. You will be able to make an impact and develop your potential from day one within a professional environment and culture that actively fosters the following:

**Personal development.** At A.T. Kearney, we encourage you to be yourself, and we give you the freedom to contribute creatively while you also pursue your passions. The rich, diverse backgrounds of our consultants have a direct impact on what our teams accomplish every day—a dynamic that has defined our culture for nearly 90 years. Together, we work on stimulating projects that produce powerful, transformative results for clients, both now and in the long term.

**Entrepreneurial approach.** The A.T. Kearney business analyst role is an outstanding introduction to the discipline of management consulting. No two client engagements are alike, and we are committed to providing you with a hands-on experience that will have a positive impact on the rest of your career. As a business analyst, you will work alongside our clients, rather than working on projects from a distance. Typical responsibilities include engaging with clients through in-depth interviews, model

development, complex analyses, and research assignments, while working on client sites across a wide range of industries and locations.

**Supportive environment.** Training is a crucial component of your introduction to the firm. As a business analyst, you will attend training programs where you learn essential concepts and methodologies that are crucial to management consulting. A variety of opportunities, often led by our own best and brightest consultants from managers to partners, will expand your consulting knowledge and allow you to explore new areas of interest. Our training approach also lets you meet and network with colleagues from across the region for an enriching experience. Because we take a tailored approach to performance management and career advancement, your role grows as rapidly as your performance warrants. You will benefit from our global scale and capability, as well as from the speed and nimbleness of our close-knit teams. Top-performing consultants who have been with the firm for at least two years and who are committed to returning to the firm are eligible for tuition support from the A.T. Kearney Scholars' Program.

## What We Seek

We are looking for talented problem-solvers who are ready to integrate as full members of the client team. Business analysts are expected to contribute ideas, opinions, and new information. The following qualifications are preferred:

- Bachelor's degree or non-MBA advanced degree in business, engineering, or the liberal arts
- Proven success in a rigorous environment such as consulting, Global 500, or Fortune 500 companies
- Excellent written and verbal communication skills
- Strong critical thinking and analytical capabilities
- Forward-thinking and collaborative approach to problem-solving
- Proficiency in Microsoft Office