**Descripción y Perfil del Puesto Becario**

**Water Portafolio**

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The job description goes as follows:

**Position Overview:**

The position will be responsible for supporting the Water Portafolio area with scorecard management, and forecasting alignment in order for the rest of the team to make the managerial decisions required. Being a multifunctional area, other responsabilities may include financial and legal issues overviewed.

This position will be working closely with the key peers in each bottler for the Water portfolio, to ensure their engagement with the different initiatives planned upon.

**Key Result Areas**

1. Sales & Operation Planning alignment (50%)

♣ Alignment with brand managers and comercial coordinators for volume building blocks

♣ Work with Sales & Operation Planning for baseline alignment per bottler per SKU & building blocks

♣ Understanding of deviations vs. rolling estimates

♣ Materials procurement for supply control avoiding write-offs

♣ Inventory levels monitoring along the supply chain

♣ Financial dialogue to align P&L’s according to adjustments

2. Franchise development (30%)

♣ Daily dialogue with bottlers for follow-up and attention

♣ Status building of performance and plans’ execution and reach

3. Administrative requirements (10%)

♣ Contract overview and approval

4. Scorecard Management (10%)

♣ Sampling and customers per channel monitoring

♣ Alignment and support to capabilities’ trainee

5. Forum preparations (10%)

♣ Development of intelligence and structure for diverse presentations required regularly

**Job Requirements / Qualifications**

**Core Competency:**

Drives Execution

* Delivers Results
* Imports and Exports Good Ideas

Unleashes Potential

* Develops and Inspires Others

Lives the Values

**Functional Skills:**

* Builds brand love and brand value
* Needs to have strong numerical / mathematical skills
* Analytic mindset
* Persuades and inspires others (agencies, bottlers, etc.) to make things happen

**Leadership and influencing skills**

This role requires strong people relationship skills given the requirements to work very closely with key other functions & stakeholders

**Knowledge & Experience:**

Excel medium/advanced skills

Basic logistics skils from college (Supply Chain)

**Education & Professional Qualification:**

Bachelor’s degree in Industrial Engineering preferably.

**Language Requirements:**

Excellent in oral and written English.

**Travel Requirements:**

0%